

RESOURCE PLAN 2022-26**REPORT OF THE CHIEF FIRE OFFICER****For Approval****1. PURPOSE OF REPORT**

- 1.1 To approve the Authority's Resource Plan 2022-2026 attached as Appendix 1.

2. RECOMMENDATIONS

- 2.1 That Members approve the Resource Plan 2022-2026 attached as Appendix 1 to be published on the Authority's website and implemented with effect from 1 April 2022.

3. BACKGROUND

- 3.1 Currently the Authority's resource plans are set out in separate documents, all of which are linked to its Community Integrated Risk Management Plan 2018-22 that will expire at the end of March 2022. These include the Medium Term Financial Strategy, ICT Strategy and Asset Management Plan.
- 3.2 On 30 July 2021 the Authority approved its Corporate Plan 2022-26 (minute 33.3 refers). The Corporate Plan not only sets out the strategic direction for the next four years but also spearheads a set of strategic documents (Community Risk Management, People and Resource Plans) to be developed by the Chief Fire Officer to guide the work of the Cleveland Fire Brigade.
- 3.3 The People Plan was approved by the Authority on 11 February 2022. The Community Risk Management and Resource Plans 2022-26 are presented to the Fire Authority on 25 March 2022 for approval.

4. RESOURCE PLAN 2022-26

- 4.1 The Authority's Resource Plan 2022-26 including an equality impact assessment is attached at Appendix 1.
- 4.2 Building on our strategic achievements to date, our Resource Plan seeks to maximise organisational performance in realising our strategic goal: 'Efficient, Sustainable Resources'. The Plan is set out into seven key themes (page 10) which reflect our commitment to align our resources to our CRMP and achieve value for money for our communities. These themes relate to: Human Resources, Medium Term Financial Resources, Assets (estates, fleet and equipment), Digital Transformation, Procurement, Collaboration and Partnerships and Climate Change.

- 4.3 The Resource Plan is a 'living' document that will change and adapt as we move forward on delivering against our themed areas. The Plan encompasses the Authority's Efficiency Plan and is intrinsically linked to the CRMP 2022-26. The efficiencies are set out throughout the document under various themes.
- 4.4 The content of the Medium Term Financial Resources and Assets sections of the Plan reflect the approved Medium Term Financial Strategy and Asset Management Plan approved by the Fire Authority on 11 February 2022.
- 4.5 The Plan has been equality impact assessed. The findings of the EIA conclude that the introduction of the Resource Plan does not have a detrimental impact on any group of staff, including those with one or more protected characteristics.

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